



The Tuscarora Area Chamber of Commerce and the Borough of Mercersburg welcomed Just in Time to town with a ribbon cutting ceremony Tuesday August 20, 2013. Mayor Jim Zeger thanked owners Ed and Crystal Stumbaugh for their investment in the community. Chamber executive director Mary-Anne Gordon commented on the joyful noise there business and patrons bring to the square. "This is a family place," exclaimed the Mayor.

Pictured center The Stumbaughs cutting the ribbon surrounded by 50+ of their family, friends, representatives from the chamber of commerce and other local businesses.

## Just in Time Ice Cream & Sandwich Shop opens on the Square

### Tuscarora Area CHAMBER OF COMMERCE

Mercersburg, Montgomery, Peters, St. Thomas, Warren

Don't Miss This Informative Breakfast!

Sponsored By



Pennsylvania Chamber Insurance

In Partnership With



September 12, 2013 **HIGHMARK**   
\$10 per person  
Doors & Buffet Open at 7:15am  
VFW 20 Veterans Way, Mercersburg

*With the major changes and demands that the Patient Protection and Affordable Care Act (PPACA) will bring to businesses in 2014 and beyond, business executives and HR professionals now need to accelerate their efforts to be ready for these new requirements and deadlines. The Tuscarora Area Chamber of Commerce, Fulton County Chamber of Commerce and PA Chamber Insurance has invited Highmark BlueShield to speak on this hot topic. Don't miss this chance to ask professionals questions.*

*This breakfast will be helpful to every member and a great networking opportunity! Do not miss it RSVP's are required! <http://www.tachamber.org/chamber/event/184> or 717-328-5827.*

### Upcoming Events

#### Chamber Lunch

Conococheague Institute

September 18, 2013

12995 Bain Rd.

Mercersburg, PA

\$10 paid at the door only

RSVP 328-5827



Tuscarora Area Chamber of Commerce

3 South Main Street, PO Box 161 • Mercersburg, PA 17236

[www.tachamber.org](http://www.tachamber.org) • Phone 717-328-5827

**Executive Board Members**

***Chair***

Tammy Oberholzer  
Borough of Mercersburg

***Vice-Chair***

John Flannery  
Flannery's Tavern of the Square

***Treasurer***

Melanie Gordon  
First National Bank of Mercersburg

***Secretary***

Judy Boyd  
Whitetail Resort

**Board Members**

Barb Danowski  
Fast Ink

Elizabeth George, MD  
Summit Health & MACWell

Travis Hall  
Alliance Elevator

Dwayne Johnson  
St. Thomas Development

Gloria Pine  
Buchanan Lioness & First National  
Bank of Mercersburg

Debbie Rutherford  
Mercersburg Academy

Chris Shelley  
Tuscarora School District

**Staff**

***Executive Director***

Mary-Anne Gordon

The Chamber News is a monthly newsletter of the Tuscarora Area Chamber of Commerce. Submit your information by the 23rd of each month for inclusion. The Chamber reserves the right to edit content of submissions for space limitations. Ideas, opinions and statements expressed in articles by contributors are not necessarily those of the Chamber.

# We Are Searching for Board Nominations!

Dear TACC Members,

The Tuscarora Area Chamber of Commerce is now accepting nominations for our board of directors.

## Who Can Apply?

Any owner or employee of a Tuscarora Area Chamber of Commerce member in good standing may submit their name for nomination.

## What Does A TACC Board Member Do?

1. Assist in the development of policy for the Chamber of Commerce and advise the Executive Committee and staff of needed or desirable policy changes.
2. Understand the mission of the Chamber and promote the goals and activities of the chamber to his or her own constituent groups, other members and the community as a whole.
3. Become familiar with all materials, information issues and documents relating to the Chamber and its operation, especially those relating to financial matters and member benefits.
4. Commit two - four hours per month to prepare for and attend Board meetings, committee meetings and to participate in other appropriate Chamber-sponsored activities.
5. Offer opinions and insights honestly and with an open mind, without reservation and in a constructive way, with a desire to accomplish the best for the Chamber.
6. Support Board decisions even when he or she may differ personally with the majority decision.
7. Support membership recruitment and retention.

## How Do You Get Involved?

Contact me at 328-5827, or email [info@tachamber.org](mailto:info@tachamber.org).

Respectfully,

***Mary-Anne Gordon***

Executive Director



## WELCOME NEW MEMBERS

### The Alexander Financial Group

200 N. Second St

PO Box 90

McConnellsburg, PA 17233

717-325-0270

[todd.alexander@wfafinet.com](mailto:todd.alexander@wfafinet.com)

<http://www.alexfinngroup.com>

*Financial Services*

### Lutheran Home Care & Hospice

2700 Luther Dr.

Chambersburg , PA 17202

800-926-7382

[kjordan@lutheranhomecare.org](mailto:kjordan@lutheranhomecare.org)

<http://lutheranhomecare.org/>

*Health Care & Human Services*

### Mercersburg Beverage

237 Oregon Street

PO Box 90

Mercersburg, PA 17236

717-498-0130

[Mercersburgbev@gmail.com](mailto:Mercersburgbev@gmail.com)

*Beer Distributor*



Pictured L to R - John and Ame Flannery, Mayor Jim Zeger, Nancy Bull from Congressman Shuster's office, and Chamber Board Chair/Borough Manager Tammy Oberholzer.

The Tuscarora Area Chamber of Commerce hosted a ribbon cutting for Flannery's Tavern on the Square in Mercersburg, PA. Dozens of local businesses, family and friends celebrated the grand opening of the new tavern room Friday August 16, 2013.



## Manager's Corner: Letting Go

When it comes to letting go and letting someone else take the reins, can you do it? Do you do it? If so, do you do it well? Given the work my company does, we regularly deal with transitions in leadership. Some of those transitions are smooth; others a bit bumpy. The key to a smooth transition is multi-faceted:

- You need the right person to step in or step up and take the reins
- You need an intentional transition plan
- You need an intentional communication plan, and

You need to know when to let go.

Letting go is especially hard when you've built the company from nothing. Letting go is hard when you created the reputation, relationships, and customer base the company supports, and letting go is hard when you've loved what you've done for so many years.

One couple I've spent a good deal of time with, a husband and wife team, have built a multi-million dollar business, have over 500 employees, and have had several family members join the business. Now as they plan the final stage of their retirement and exit from daily operations, they're not all that excited. Their anticipated exit isn't as stress-free as they'd hoped. They're not willing to let go just yet.

They're not willing to let go because the heir-apparent wants to grow the business into an entirely new industry; one they (the current owners) know nothing about. The up and coming leadership team wants to introduce new products and are suggesting eliminating some of the "old standards" that were the bread and butter of the company in its early years. And the new board of directors is suggesting ever more aggressive business strategies. Even though all of these items are in their strategic plan, how can they let go when everything they've built their company on and around seems to be changing?

They learn to let go when we circle back to confirm the plans we've created:

- Are they still confident in their heir-apparent? If so, why? If not, why not? How do we address that?
- Are they still in agreement with the transition plan - their gradual transition out while others take over their responsibilities? If so, why? If not, why not? How do we address that?
- Are they still in agreement with the communication plan - the plan to clarify for all employees, stakeholders, etc how and when the transitions will occur? If so, why? If not, why not? How do we address that?

and finally

- Are they still willing to let go? If so, why and what does that look like? If not, why not? How do we address that?

Letting go isn't easy, but letting go when and how a transition needs to occur is what great leaders do.



July 31, 2013

Dear Business and Community Leaders,

We are excited to introduce our newly revised Graduation Project for students at James Buchanan High School. Beginning this year, seniors will be required to complete 4 hours of job shadowing along with a written report and oral presentation about their experience. As leaders and stakeholders in our local business development, we invite and encourage you to help shape our future workforce!

Please consider adding your name to our list of business participants. Our immediate goal is to build a comprehensive list of careers and local businesses, resulting in a wide variety of job shadowing opportunities for our students.

If you are able to support our program, we will need the following: your business name, phone number, address and name of contact person.

Please send your information via email to [chris.shelley@tus.k12.pa.us](mailto:chris.shelley@tus.k12.pa.us), or call (717)328-2146, ext 2282 or mail to: JBHS Job Shadowing, 4773 Ft Loudon Rd, Mercersburg, PA 17236. Additional information on participation will follow.

Thank you for your time, support and consideration – we look forward to working with you!

Sincerely,

Rodney Benedick, Principal

Chris Shelley, CoOp Coordinator

# SAVE a LIFE

please attend a

## SUICIDE PREVENTION TRAINING

at the

### MERCERSBURG VFW

MONDAY SEPTEMBER 23, 2013 6PM

## QPR: Question, Persuade, Refer

*an evidence based practice*

**QPR stands for Question, Persuade, and Refer** - 3 simple steps that anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help. Each year thousands of Americans, like you, are saying "Yes" to saving the life of a friend, colleague, family member or neighbor. QPR can be learned in our Gatekeeper course in as little as one and one half hours.

*QPR was developed by Dr. Paul Quinnett, Ph.D., Founder and CEO of the QPR Institute. Dr. Quinnett has been a clinical psychologist and trainer for more than 35 years.*



*Presented by:*

The Mental Health Association with support from the Franklin/Fulton MH/ID program and in partnership with the Franklin County Suicide Prevention Coalition. The training is free. Donations are gladly accepted.

® Call MHA at 717-264-4301 for more information.

# Insurance agency owner goes by more than just the great numbers at F&M Trust.

*"It's all about personal service."*

– Ed Bell



Left to right:  
**Edward L. Bell**, Owner, Bell Insurance, Chambersburg  
**Dianne Cornman**, Vice President, Cash Management Specialist,  
Commercial Services, F&M Trust

Bell Insurance, started by **Edward L. Bell** in 1987, is a full-service independent insurance agency writing all forms of personal, commercial, and financial insurance. With offices in Chambersburg, Hanover, Shippensburg, Mercersburg, and Greencastle, Bell Insurance serves more than 7,000 individuals and families and more than 1,500 businesses.

Bell Insurance is a firm of proven professionals who provide caring and conscientious service. Their expertise is grounded in a well-trained and knowledgeable staff that always puts Bell Insurance clients first.

Ed Bell was in the restaurant/hospitality business for 20 years before logging another 31 years in the insurance industry. Ed's philosophy is that people buy from people they know, like, and trust.

That's why Ed Bell has been with F&M Trust for the past 40 years.

For the past decade, Ed's been working with **Dianne Cornman** for remote deposit service at all his offices, corporate checking, payroll, and a full menu of business banking services, all custom designed by Dianne to improve Ed's cash flow, enhance his receivables, and improve Bell Insurance's financial efficiencies.

If you'd like to see your business's money work harder for you, call Dianne Cornman about Cash Management at (717) **261-3536** or visit the nearest F&M Trust office.

**St. Thomas**  
6962 Lincoln Way West  
369-3240

**West Side**  
1100 Lincoln Way West  
263-9168

**Philadelphia Avenue**  
2405 Philadelphia Avenue  
264-5122

**Lincoln Way East**  
1712 Lincoln Way East  
264-9414

**Memorial Square**  
20 South Main Street  
264-6116

**Norland Avenue**  
870 Norland Avenue  
262-2085

**Orchard Park**  
841 Wayne Avenue  
263-1801



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# Landscape artisans enjoy the banking views at F&M Trust.



*"We like F&M Trust's face-to-face reliability that we just don't get anywhere else." – Lisa Pogue*

Left to right:

**Ron Froeschle**, Vice President, Employee Benefits Specialist, F&M Trust

**Lisa Pogue**, Office Manager, Cumberland Valley Tree Service and Landscaping

**George Pogue Jr.**, General Manager, ISA Certified Arborist, Cumberland Valley Tree Service and Landscaping

**Kelly Schooley**, Administrative Assistant, Cumberland Valley Tree Service and Landscaping



Cumberland Valley Tree Service and Landscaping (CVTSL) in Chambersburg is a family-owned business that provides landscaping artistry, holistic plant health care, and comprehensive tree care by ISA Certified Arborists.

In 1978, George Pogue, Sr. established CVTSL with his wife, Nancy. In 1985, their son **George Pogue, Jr.** came on board. In 1989, son-in-law Fred Schrom joined the staff and established the first satellite office in Carlisle in 1994. Along the way, CVTSL has sprouted into Cumberland, Adams, and Franklin counties in Pennsylvania and Frederick and Washington counties in Maryland.

Since the mid 1990s, George Pogue Jr. and his wife Lisa have run the day-to-day operations and **Lisa Pogue** is a lifelong customer of F&M Trust.

For the past decade, CVTSL has been working with **Ron Froeschle** for "greenery management" services including Retirement Planning, Business Banking, and Business Lines of Credit. With nearly 40 years of financial services experience (think 40 tree growth rings), Ron helps clients plant and harvest their financial needs and goals.

If branching out while more firmly rooting your business is a landscape you've been envisioning, call Ron Froeschle at (717) **261-3578** or visit the nearest F&M Trust office.

**St. Thomas**  
6962 Lincoln Way West  
369-3240

**Memorial Square**  
20 South Main Street  
264-6116

**West Side**  
1100 Lincoln Way West  
263-9168

**Norland Avenue**  
870 Norland Avenue  
262-2085

**Philadelphia Avenue**  
2405 Philadelphia Avenue  
264-5122

**Orchard Park**  
841 Wayne Avenue  
263-1801

**Lincoln Way East**  
1712 Lincoln Way East  
264-9414



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# SNIDER'S JEWELERS INC.

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## 37<sup>th</sup> ANNUAL ANNIVERSARY SALE

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**Three Days Only!**

**October 24<sup>th</sup> - 26<sup>th</sup>**

**Thursday & Friday 9:00 – 7:00, Saturday 9:00 – 3:00**

**SAVE 25% OFF \***

\*In Stock Merchandise Only, No special orders, Excludes custom & repairs\*

**Stop in and register for door prizes. No purchase necessary.**

**LAYAWAY FOR  
CHRISTMAS!**

**Door Prizes:**

**Grand Prize: \$500.00 Shopping Spree**

**Five: \$100.00 Gift Certificates**

**Five: \$50.00 Gift Certificates**

**Men & Ladies Citizen Watch**



**GEMSTONE DIG:**

**Stop in and dig for a colored stone, cubic zirconia, or be the lucky winner of a .25 carat **DIAMOND!!** First 30 people each day get to dig!**

**339 N. Main St. Mercersburg PA 17236  
717-328-2005**

Antietam  
Humane  
Society

# 40th Anniversary Celebration!



## SCHEDULE OF EVENTS

12-4 - Silent Auction

1-2 - Dog Walk Registration

2 - Dog Walk

3 - Frisbee Competition

12 - 5 -

- Antietam Dairy Ice Cream Truck
- Bake Sale
- Car Wash
- Animal Business Vendors
- Hot Dogs, Chips, Water & Soda for Sale
- Penny Carnival for Kids

**September 28, 2013**

**Time:  
12PM-5PM**

The Antietam Humane Society turns 40 this year! To celebrate, we will be hosting a Dog Walk and Pet Fest to raise money and awareness for the Shelter. Please join us in our celebration!

For more information, contact:  
Antietam Humane Society Inc  
8513 Lyons Rd  
Waynesboro, PA 17268  
Phone: 717-762-9091  
Fax: 717-762-0996  
ahsinc@pa.net  
[www.antietamhumanesociety.org](http://www.antietamhumanesociety.org)

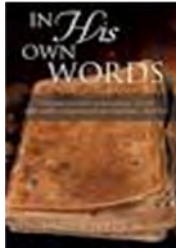


**Event to be held at the  
Otterbein Community Recreation  
Park, Welty Rd, Waynesboro**



## The Fendrick Library in Mercersburg hosts Book Signing and Author Reading

Friday September 13<sup>th</sup> 2:00-7:00



*In His Own Words:*

*The Diary of James McCullough, 1722-1781 One Man's Chronicle of Colonial History*

by James W. Houpt, Jr.

Jim Houpt was born and raised within miles of where James McCullough lived and worked in the mid 1700's. At one time or another Jim may have literally walked in Mr. McCullough's footprints. His absorption in the McCullough Diary began soon after he learned of its existence, and his desire to open its secrets to lovers of history everywhere led to this book.

James McCullough's Diary offers a first-hand view of frontier life in Pennsylvania near the Maryland border during the colonial period of the French and Indian War. The diary, which begins its tale in 1747. Has been the subject of several previous studies. Some were purely scholarly works, while others were admitted works of fiction. In this nonfiction treatment, Mr. Houpt treads closely along the paths suggested by the diary entries, and uses additional research materials-and a bit of imagination-to illuminate this fascinating period of American history.

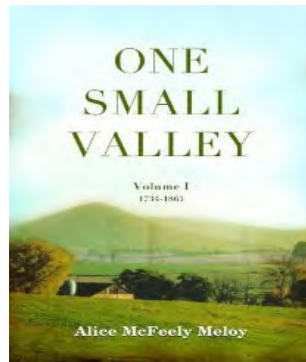


**An historical novel for young readers**

*As the Crow Flies :Preface to Gettysburg-the Enemy is Here!*

By Alice McFeely Meloy

The civilian side of the war is shown from a young girl's viewpoint. Meghan, Grace, and Abigail live through the tense and often terrifying days preceding and during the Battle of Gettysburg. While their father is fighting in the Union army, the girls and their mother are left to face Confederate soldiers who appear on their farm, not far from Gettysburg. They manage to outwit rowdy soldiers by hiding some of their farm animals and food. Their Uncle Tom often mysteriously disappears into the night and returns with news about the enemy's movements. When free blacks seek refuge at the farm, Uncle Tom secretly transports them north to escape from the Southern invaders. The girls meet and befriend a Southern drummer boy and a Southern officer accompanied by his slave. The family handles the trying times with courage, common sense, and resilience in this story of war times in a border community. Can they suffer through the horrors of war to resume their peaceful life on the farm?



The first volume of **Alice McFeely Meloy's, *One Small Valley* 1734-1865** is a remarkable history that deftly combines the sweep and scale of an epic tale with the intimacy of a conversation between friends. The result is the absorbing story of central Pennsylvania's Path Valley, so named after the northward route taken by the Tuscarora Indians who were among its first inhabitants. The book takes the reader from the brief tenure of the region's native people through the period of the Revolutionary War and the burgeoning prosperity that followed to the disastrous days of the Civil War, when Path Valley balanced on a knife's edge between North and South.

Seeking land, political freedom, and the right to practice their religion, the largely Protestant Irish and Scottish settlers that arrived in strength in the wake of the French and Indian War of 1755 found in the upland pastures and streamsides of Path Valley all they could want: fertile soil and an abundance of water, the relative protection of encircling mountains, and the freedom to practice the independence of thought and action that would typify the moral and civic core of the first American community of young Franklin and Juniata counties.

The author's extensive research encompasses oral and written historical sources, diaries, letters, and "scraps of paper found in dusty trunks" and is enlivened by the memories of those whose grandparents and great-grandparents live in the pages of these stories. Characters come vividly to life in scenes of the everyday and in encounters which occasionally brought the great and the small together, such as in a **confrontation between the Confederate general Jeb Stuart and a household of Mercersburg women who, when ordered to turn over a map, turned out to be less compliant than the general had expected.**

The second volume of ***One Small Valley* covers 1866-1976** and takes the reader from the aftermath of the Civil War into the conflagration of World War I and beyond. Meloy's intimate yet meticulously researched history follows Path Valley's men and women through expansion in commerce, education, and medicine when Path Valley also welcomed its first rail service, its first electric lines (and party lines), and its first automobiles. The tumult of the flu epidemic, the hard years of the Great Depression and America's entry into the many wars that repeatedly punctuated the 20<sup>th</sup> century also come alive on the pages. The history ends with Path Valley celebrating America's Bicentennial and the values which "founded the foundation of our country".

In both volumes the author brings oral and written historical sources, diaries, letters and interviews to bear, bringing to life the people, places, and events of central Pennsylvania's Path Valley and this important record of Pennsylvania history.



## *Old Ghosts*

**By Lloyd H. Muller**

This is a love story involving a retired Army veteran of the mid-East wars who must confront life as a civilian. As he goes through these conflicts, he learns life's true meanings through the love given to him by a woman who had to learn these lessons from a tragic marriage. His second novel, *Old Ghosts*, is set in Mercersburg area and features many landmarks in the area.

Dr. Lloyd H. Muller has long experience as a career USAF officer, academic, and author. All of these experiences are brought effectively into his writing. He had 30 years as a USAF officer directing programs both in the United States and abroad. Much of this experience involved diplomatic dealings with member nations of NATO.

Dr. Muller is a widely published author with numerous books, articles and reviews to his credit. Their subjects range from historical fiction to education and business issues to skiing. He lives in Mercersburg, PA.

**Pennsylvania's Big Picture – August 2013**  
**Summary of Commonwealth's Current Labor Market Information**

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**PA Unemployment** – (source: Local Area Unemployment Statistics, seasonally adjusted)

- Pennsylvania's unemployment rate was 7.5% in July 2013; it was unchanged from June 2013, and it was down 0.6 percentage points from July 2012.
- There were 492,000 unemployed Pennsylvania residents in July 2013; this was an increase of 2,000 from June 2013 and a decrease of 31,000 from July 2012.

**Unemployment Rates, July 2013 to July 2012** – (source: Current Population Survey and Local Area Unemployment Statistics, seasonally adjusted)

Area	Jul 2013	Jun 2013	May 2013	Apr 2013	Mar 2013	Feb 2013	Jan 2013	Dec 2012	Nov 2012	Oct 2012	Sep 2012	Aug 2012	Jul 2012
U.S.	7.4	7.6	7.6	7.5	7.6	7.7	7.9	7.8	7.8	7.9	7.8	8.1	8.2
PA	7.5	7.5	7.5	7.6	7.9	8.1	8.2	7.9	8.1	8.0	8.1	8.1	8.1

**PA Jobs** – (source: Current Employment Statistics, seasonally adjusted)

- The total jobs count for July 2013 in PA was about 5.8 million (5,751,900). This was a decrease of 1,700 from June 2013 and an increase of 27,600 from July 2012.
- The private sector jobs count for July 2013 was about 5.0 million (5,042,800), up 4,000 from June 2013 and up 36,800 from July 2012.
- Educational Services had the largest job gain (4,700) in July 2013, and Health Care and Social Assistance had the largest loss (-5,000).

**Unemployment Compensation (UC) Benefits in PA** – (source: PA UC System)

- In Pennsylvania, currently approximately 220,000 individuals are receiving UC benefits.
- A maximum of 63 weeks of UC benefits are currently available to an unemployed individual. This includes Regular UC (26 weeks) and Emergency UC (37 weeks).
- As of September 2<sup>nd</sup>, 2012, the maximum number of weeks of Emergency UC decreased from 47 to 37.
- 111,000 individuals exhausted all unemployment compensation benefits between August 2012 and July 2013, and another 22,000 individuals are projected to exhaust all benefits between August 2013 and October 2013.

**Marcellus Shale in Pennsylvania** (source: Quarterly Census of Employment and Wages)

- Pennsylvania's Marcellus Shale related industries are defined by PA Department of Labor & Industry using North American Industry Classification System (NAICS). This definition contains 6 "core" and 30 "ancillary" industries that employ individuals in direct and indirect jobs.
- Employment in the core industries increased 149.2% statewide from 2009Q4 to 2012Q4. Within the six Workforce Investment Areas with significant drilling activity, employment in the core industries increased 169.8%.
- The average wage in the core industries (\$83,100) was about \$34,700 higher than the statewide average wage (\$48,400) for 2012Q1 through 2012Q4. The average wage in the ancillary industries (\$65,100) was about \$16,700 higher than the statewide average.

## Pennsylvania's Big Picture – August 2013

### Workers' Compensation

- First reports of injury in June 2013 were 4% lower than their year-ago levels. (*\*A first report of injury is for a work-related injury or illness that results in the loss of a full turn or shift of work.*)
- For the month of June 2013, there were 1.24 work-related injuries or illnesses per 1,000 workers.

	June 2013	June 2012	June 2011
First reports of injury	7,202	7,485	7,480
Fatalities	4	12	11
Electronically filed claims forms	53.3%	47.4%	45.8%
Electronically filed petition forms	74.4%	73.4%	66.6%

### Overview of U.S. & PA Labor Market

#### **U.S. Labor Market Data**

- 144.3 million employed<sup>1</sup>
- 11.5 million unemployed<sup>1</sup>
- 7.4% unemployment rate<sup>1</sup>
- 2.0 million jobs lost since start of recession<sup>2</sup>
- 9.2 million business establishments<sup>3</sup>
- 5.0% of workforce aged 65+<sup>4</sup>
- 37.2 million secondary and postsecondary students<sup>5</sup>

#### **Pennsylvania Labor Market Data**

- 6.0 million employed (6,037,000)<sup>1</sup>
- 492,000 unemployed<sup>1</sup>
- 7.5% unemployment rate<sup>1</sup>
- 60,600 jobs lost since start of recession<sup>2</sup>
- 355,000 business establishments<sup>3</sup>
- 5.5% of workforce aged 65+<sup>4</sup>
- 1.4 million secondary and postsecondary students<sup>5</sup>
- 621 privately-owned business and technical training institutions<sup>3</sup>
- 257 degree-granting postsecondary institutions making program decisions<sup>5</sup>

### Unemployment Rate by College Major<sup>6</sup>

#### **U.S. Lowest**

- Nuclear Engineering (0.1%)
- School Student Counseling (0.2%)
- Geological and Geophysical Engineering (0.6%)
- Soil Science (0.6%)

#### **PA Lowest**

- Computer and Information Systems (0.4%)
- Social Science/History Teacher Education (0.4%)
- Mathematics (1.0%)
- Chemical Engineering (1.2%)

#### **U.S. Highest**

- Miscellaneous Fine Arts (12.8%)
- Actuarial Science (10.3%)
- Nuclear, Industrial Radiology, and Biological Technologies (9.4%)
- Film, Video, and Photographic Arts (9.3%)

#### **PA Highest**

- Commercial Art and Graphic Design (9.3%)
- Journalism (8.1%)
- Architecture (7.9%)
- Liberal Arts (7.7%)

<sup>1</sup> Local Area Unemployment Statistics, July 2013

<sup>2</sup> Current Employment Statistics, July 2013

<sup>3</sup> Quarterly Census of Employment and Wages, 2012Q4

<sup>4</sup> Current Population Survey, July 2013

<sup>5</sup> U.S. Department of Education, National Center for Education Statistics, Fall 2010

<sup>6</sup> American Community Survey, 2011 One-Year Estimates (excludes majors with an unweighted sample size of fewer than 100 respondents)